Personalkostenpauschalen nach dem BAT/B-L für komplementäre Dienste 2015 für Personal gemäß Nr. 6.2.2.1 der Förderrichtlinie Überregionale „Offene Behindertenarbeit“

Berücksichtigung von anteiligen Tarifsteigerungen um insgesamt 5,06 %

<table>
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<tr>
<th>Altersklasse</th>
<th>Vergütungsgruppe</th>
<th>A (bis 28)</th>
<th>B (29 bis 36)</th>
<th>C (37 bis 44)</th>
<th>D (ab 45)</th>
<th>in Euro</th>
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Ohne Ballungsraumzulage
Personalkostenpauschalen nach dem BAT/VKA für komplementäre Dienste 2015 für Personal gemäß Nr. 6.2.2.1 der Förderrichtlinie Überregionale „Offene Behindertenarbeit“

Berücksichtigung von anteiligen Tarifsteigerungen um insgesamt 5,06 %

<table>
<thead>
<tr>
<th>Altersklasse</th>
<th>A (bis 28)</th>
<th>B (29 bis 36)</th>
<th>C (37 bis 44)</th>
<th>D (ab 45)</th>
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